

UNIVERSITY PREP

Position: KINDERGARTEN, 1st and 2nd GRADE CLASSROOM TEACHERS



Position Summary: Classroom teachers are entrusted with advancing the mission of the school through the development of a rigorous, standards-aligned curriculum, execution of engaging and focused lessons on measurable outcomes, and the support of all scholars in meeting behavioral and cultural expectations. Classroom teachers are held accountable by the Head of School and Director of Curriculum and Instruction for their performance and growth, student achievement, and quality of curriculum.

Suggested Qualifications

- Strong commitment to, belief in, and alignment with mission and vision of school.
- Minimum of a Bachelor's degree.
- Highly qualified as defined by NCLB.
- Minimum of one year working in urban elementary education with a history of significant gains in student performance and/or growth.
- Excellent verbal and written skills.
- Experience or familiarity analyzing data and using data to inform decisions and/or instruction.
- Strong organizational skills.
- Openness to feedback, desire to continue development as a professional, and willingness to take responsibility for scholar outcomes and achievement.
- Bilingual preferred (English/Spanish).

Responsibilities

- Embody mission and vision of school.
- Create rigorous, standards-aligned curriculum including scope and sequence, unit plans, and lesson plans.
- Develop weekly, interim and end of year assessments as needed.
- Develop and implement ambitious, rigorous, and standards-aligned lesson plans targeted with end goal of scholar performance at or above grade level expectations.
- Teach & enforce school-wide systems, rules & consequences, disciplinary codes, and rewards at all times.
- Provide engaging, motivating, and rigorous instruction in whole-class, small group and individual settings.
- Provide academic support and tutoring to small groups or individual scholars as needed/scheduled.
- Analyze student achievement data and action plan accordingly in collaboration with staff and leadership.
- Communicate regularly and proactively with scholars and families.
- Draft scholar report cards and revise as required.
- Collaborate with other staff members and actively participate in all professional development and learning opportunities.
- Continuously use feedback to make productive changes in instructional practices and overall performance.
- Complete all administrative requirements before given deadlines.
- Participate in additional activities including field trips, intensive academic support sessions, and other required programs as needed throughout year.

Compensation: We offer a competitive compensation package including a salary above the district scale and comprehensive health benefits.

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