



UNIVERSITY PREP TEACHING FELLOWSHIP PACKAGE

- An annual salary of \$ 32,000
- 100% of medical benefits covered for all employees
 - *Up to \$ 600 in contributions to a personal wellness account*
- A Master's Degree: U Prep Teaching Fellows earn a Master of Arts in Teaching through our partnership with the [RELAY Graduate School of Education](#).
 - *U Prep will cover the **full cost** of RELAY Tuition for Teaching Fellows who fully complete our Fellowship program and remain in good standing through their first year in a teaching role.*
- Potential access to signing bonuses and moving stipends
- Three weeks of summer professional development (PD) for new employees (two weeks for returning employees)
- Robust PD over the course of the school year (including our Summer Institute)
 - 140+ hours of PD for new instructional staff
 - 110+ hours of PD for returning instructional staff
- Weekly personalized coaching and supports:
 - Time to connect (our leaders go beyond helping develop your technical skills and ensure we know what's going on with you)
 - Classroom observations including real-time coaching
 - Observation feedback sessions
 - Co-Intellectual Prep meetings (working with you to prepare for instruction)
 - Data meetings to analyze and action plan
- Participation in hands-on, in classroom experience with scholars gradually taking on more responsibility as skills are developed (i.e. from small group to whole group).
- Mentorship and support from an experienced U Prep teacher (learning from our best)
 - The transition into teaching is a difficult one to make for anyone... the caring relationship between a Teaching Fellow and their Mentor is a critical one to ensure your success.