

University Prep – August 2021 Board Meeting – 8-30-21 – AGENDA

**Note: The agenda below references a variety of separate attachments (soft copies available via email and Google folder and email – hard copies available at the meeting)*

7:00– 7:15 AM (15) Opening Meeting

- Preview agenda for meeting
- Review/approve minutes from July Board Mtg. (7/27/21)
- Check-in on how folks are doing (*staying connected with one another*)

7:15 – 8:10 AM (55) Staff Retention & Adult Culture

(Attachments – PDF Deck – “U Prep – Staff Retention & Adult Experience – Deck for Board - 8-30-21”)

- Opportunity for a deep-dive conversation on year over year staff retention including the following:
 - Revisiting U Prep’s *Vision of Excellence* including our “True Excellence” goals tied to Adult Experience
 - Review of retention data by teachers, overall staff, and broken down by demographics
 - Analysis of returner’s survey from June 2021 (in comparison with landscape analysis data from Fall 2020)
 - Breakdown of key learnings from exit surveys/interviews with departing staff

**This work is directly connected to the discussions from our Board Retreat in November 2020*

8:10 – 8:30 PM (20) – Updates

- Finalizing date for board retreat
- Enrollment
 - Projections for 2021-22 and previewing board retreat topic (longer-term enrollment realities & strategy)
- Academics Preview
 - September meeting will include a recap of 2020-21 data and baseline 2021-22 data
 - Opportunity to preview goals for the school year ahead and data we’ll be reviewing to monitor outcomes (including impact of “catch up” plan)
- Charter Submission (9/1/21)
 - Challenges in the Adams 14 school district that could have an impact on U Prep’s application:
 - <https://co.chalkbeat.org/2021/8/24/22640536/adams-14-off-track-out-of-compliance-state-progress-report>
 - <https://co.chalkbeat.org/2021/8/27/22645437/adams-14-mgt-consulting-state-board-dispute>