

## University Prep – Annual Board Retreat Agenda – 11-4-21

*\*Note – The agenda below references a variety of separate attachments (hard copies available at the meeting – soft copies available via email and Google folder)*

### Location:

Greenberg Traurig, LLP  
1144 15th Street, Suite 3300  
Denver, Colorado 80202

### Logistics:

- **Food:** Coffee and snacks will be available throughout the day and lunch will be provided
- **Parking:** Cuneyt will share information via email with regards to where to park.

### 9:00 – 9:45 AM (45) Revisiting our Mission & Building Greater Personal Connections

- Re-examine the mission of University Prep within the context of our world today (*tied to pre-read articles and listening to the voices of U Prep parents (audio file)*)
- Revisit what connects each of us to this work and take a moment to check-in on what's happening in one another's lives

### 9:45 – 10:30 AM (45) Our Vision of Excellence

*(Attachments –*

- Review of how the VOE came to be? (who was involved, timeline, why (*Going back to strategic priority # 1 in our Strategic Plan from 2019*), etc.))
- Outcomes of the Vision of Excellence – how have we defined great teaching and learning? How have we clearly mapped out the scope of what U Prep should be delivering on? (*Academic Outcomes+*)
- Revisions to our “True Excellence” goals within the Strategic Plan based on the VOE
- Observing video of what the VOE looks like in action (*gaining clarity – shared vision of what our classrooms should look like in ideal state*)

### 10:30 – 10:45 AM (15) Break

### 10:45 AM – 12:30 PM (105) Enrollment – Deep Dive into the Short & Long-Term

*(Attachments –)*

- What have we learned over the last two years of enrollment during the pandemic?
- What does the data tell us over the last 5+ years (at U Prep, across our community, and across DPS) and what can we expect as we project forward?
- How are we calculating realistic figures for future enrollment targets within the next three years?
- What are the long-term questions to be exploring that are critical to our staying power and overall existence?
- How does changing demographics of our schools potentially play a role in the enrollment space?
- What are the financial implications to our existing entities and our future growth/expansion as we better understand enrollment realities coming our way?
- What is the potential impact of the small schools consolidation work within the district if and when it were to occur?

### 12:30 – 1:00 PM (30) Lunch

## 12:30 – 2:15 PM (105) Future of Talent @ U Prep

[\(Attachments –](#)

- Connecting the VOE and the future of talent (what do we need (on the talent front) to achieve our “true excellence” goals and meet the aspirations of our VOE?)
- What have we learned thus far from our team (those exited and continuing with us), and what are we continuing to learn? (ongoing work with Promise 54 and adult experience focused VOE task force)
  - *\*This will be a chance to ensure the board is aware of any staffing challenges within the 2021-22 school year*
- Thinking differently about the talent market and what it could look like to be a part of U Prep in the future
- Discussing what the unique value-proposition might be to teach at our schools and how that could change our national access to top talent (thus positioning us differently to achieve our VOE over the long-term)

## 2:15 – 2:30 PM (15) Break

## 2:30 – 3:45 PM (75) Updated on School # 3 / Expansion

[\(Attachments –\)](#)

- Overview of the process we’re in since submission of application on 9/1/21 and what we anticipate in the months ahead (including timeline to decision making)
- Examining greatest opportunities and challenges tied to launching the proposed third campus with an ECE program (includes issues of ECE licensure, facility acquisition, talent, etc.)
  - **Note:** *This is with the assumption of a positive result for the charter approval either at the district or state level through an appeal*
- Revisiting our “greenlighting” discussion in lieu of current performance challenges at existing campuses including what would potentially trigger a delayed opening
- Discussing the idea of a new “flagship” in the form of our new campus and the concept that U Prep # 3 is a culminating school that has the potential for greatest success against the VOE as a fresh start campus

## 3:45 – 4:00 PM (15) Closing