

University Prep – March 2023 Board Meeting – 3-20-23 – AGENDA

**Note: The agenda below references a variety of separate attachments (soft copies available via email and Google folder)*

7:00 – 7:15 AM (15) Opening Meeting

- Preview agenda for meeting
- Review/approve minutes from Feb. '23 Board Mtg.
- Check-in on how folks are doing (*stay connected with one another*)

7:15 – 8:00 AM (45) Talent Deep Dive

(Attachments – PDF – Board Deck – Talent Update & Deep Dive – 3-20-23 vF)

- Grounding in our Vision of Excellence (VOE) and the transformational efforts we've been working through over the last 2+ years (starting fall 2020) in relation to adult culture and the conditions we create for our people.
- Current school year staff retention and intent to return insights (including comparisons to 2021-22)
- Summary of the successes & challenges that are leading to folks leaving and folks staying
- What does this all mean?
 - Thinking through what we do with all of this information from a *retention & recruitment* perspective (and previewing key strategies/efforts prior to budgeting discussion coming up in April)
 - *Focus of our discussion

8:00 – 8:20 AM (20) Executive Session - *per C.R.S. §24-6-402(4)(f)*

- Board discussion regarding legal matters

8:20 – 8:30 AM (10) – Updates & April Mtg. Preview

- **Next Board Mtg.** on April 24th – deep dive on all things budget (year ahead ('23-'24) and years ahead)
- **May 3rd Graduation Party Fundraiser** – Digital invite is out - Hard Copy invites coming your way! (be sure to register and be present – will be the most exciting/uplifting event in the history of U Prep)
 - 80K+ committed to date via sponsorships (*expecting 120K+ commitment prior to event*)
 - Quick discussion of any potential sponsors we're not considering
 - Production company in post-production (editing) having interviewed 16 of our founding scholars
 - Teaser videos being created along with full "documentary"
- Recent **25K** individual donor contribution (*Lee Rosenthal*)
- Governance recruitment update (candidate review, timeline)