

University Prep – Jan. 2024 Board Meeting – 1-29-24 – AGENDA

Arapahoe St. Campus (2409 Arapahoe St. Denver, CO 80205)

7:00 – 7:10 AM (10) Opening Meeting

(Relevant documents: Board Minutes from Dec. '23 Regular Mtg. (12/7/23) and Special Mtg. (12/19/23))

- Preview agenda for meeting
- Review/approve minutes from Dec. 7, 2023 Meeting and Dec. 19, 2023 Meeting
- Check-in on how folks are doing (*stay connected with one another*)

7:10 – 7:40 AM (30) Review & Approval – U Prep & Wyatt Partnership Agreement MOU

(Relevant documents: Final Wyatt Academy – U Prep – Memo of Understanding CLEAN – 1-25-24 vF)

- Review core components of the MOU
 - What is the purpose of the partnership agreement?
 - What are the expectations of each entity and what are the shared expectations?
 - What are the key impacts on U Prep to consider and how does the partnership align with our larger strategic plan and two major goals (achieve true excellence & serve more students)?
- Approve MOU
 - Following discussion of the details within the agreement, opportunity to approve our MOU and move forward with the proposed partnership.

7:40 – 8:20 AM (40) – Budget through Q2 of FY23-24 & Evolution of Teacher Compensation

(Relevant documents: Final Wyatt Academy – U Prep – Memo of Understanding CLEAN – 1-25-24 vF, U Prep FY24 Revised Resolution – 1-25-24)

- Examine key shifts in revenue and expenses through Dec. 2023
 - What aligns fully with our original, approved budget from June '23 before the start of the new fiscal year? What doesn't? Why?
 - What is our anticipated EoY position based on shifts in actual revenue and expenses through the mid-year of the school year? How does this compare with where we thought we'd be?
 - What are the key considerations to hold on to for next year's budgeting process (launching now) as we learn from this year's experiences?
- Vote to approve budget resolution
- Review proposed evolution to teacher compensation
 - How does the updated, recommended approach to teacher compensation ensure U Prep remains highly competitive in the Denver metro area?
 - How is the proposal aligned with "sweet spot" hiring, ensuring it's valuable in attracting and retaining talent with helpful years of experience?
 - What would the shift to the updated compensation system cost to our future budget? How do we anticipate covering those costs?
 - *No vote is needed to move the updated compensation forward, but the board should provide any further direction to leadership for carrying the effort forward (the board will vote in June, as always, on the annual budget, which will include teacher and all staff compensation).*

8:20 – 8:45 AM (25) Academic Achievement through Q2 of 2023-24

(Relevant documents: U Prep – Memo to Board – Academic Achievement through Q2 – 1-25-24 v2, U Prep – Updated Academic Data Dashboard – 2023-24 Performance – Through Q2”)

- **Review of Data Dashboard through Q2**
 - o Reminder of our goals for the 2023-24 school year.
 - o Discussion of where we are in our performance against those goals and in comparison to where we were at this same time last year.
 - *Includes identifying bright spots and areas of challenge.*
 - o Review of projected outcomes for the close of the year and how that looks compared to close of SY2022-23.
 - o Examination of how scholars are doing who are returning to U Prep vs. those who are new to U Prep (*revisiting impacts of student attrition and the need for greater stability*).

8:45 – 9:00 AM (15) – Updates

- Quick recap of where things are in the A14 legal matter (*per attorney, Eric Hall's email*)
- Update on our School 3 efforts including our submission for PreK licensure with the CO Dept. of Early Childhood Education
 - o Where are we with facility efforts?
 - o New webpage on our site is live! <https://uprepschool.org/prekforcommercecity/>
 - o Partnership with BGCMD fully in motion
- Overview of Lead Measure outcomes through January (*LM 1: Attendance and LM2: Staff Retention specifically*)