



UPREP

COLLEGE STARTS IN
KINDERGARTEN

University Prep – Dec. 2024 Board Meeting – AGENDA (12-16-24)

- Zoom

7:00 – 7:15 AM (15) Opening Meeting

(Relevant documents: Board Minutes from Oct. '24)

- Preview agenda for meeting
- Approve minutes from last meeting
- Check-in on how folks are doing (*stay connected with one another*)

7:15 – 7:45 AM (30) – Long-Term Financial Model

(Relevant documents: U Prep – Board Mtg – Dec 24 – Long Range Financial Model)

- Revisit long-term financial model initially discussed/analyzed during the annual board retreat
 - Includes an examination of DPS schools and CSI campus including the PreK and K – 5 programming
 - Updates focus on stronger financial positioning including annual, positive net income margins across all three schools (*outside of PreK programming*)
- Opportunity for the board to discuss timeline needed for finalizing and adopting financial modeling in alignment with timeline for expansion to private facility for school # 3
 - Includes review of enrollment plans as the new school transitions from serving PreK to PreK and K in the 2025-26 school year

7:45 – 7:55 AM (10) – Updates

- Arapahoe St. *Request to Reconsider* process with state SPF
- Update on Lead Measures heading in to winter break
 - o LM1 - Attendance / Attrition
 - o LM2 – Staff Retention
 - o LM3 – VOE (High Quality Instruction)

7:55 – 8:30 AM (35) – Executive Director - Evaluation

(Relevant documents: Org Performance Summary, DS Self-Evaluation, Board Feedback, C-Level Feedback)

- ED share overview of evaluation process and materials / field any questions from the board
- Transition to executive session for the board to discuss evaluation & compensation. Pursuant to CRS 24-6-401(2)(d.5)(II)(B), opportunity to discuss personnel matter.